

Vedanta wins big at 10th CII HR Excellence Awards

PBD BUREAU

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VEDANTA Limited's Aluminium & Power Business won big at the 10th CII HR Excellence Awards Confluence 2019-20, as the three units Vedanta Ltd. -- Jharsuguda, BALCO, and Talwandi Sabo Power Limited (TSPL) -- received the prestigious CII Excellence Awards in two different categories.

Jharsuguda and BALCO units bagged the "Significant Achievement in HR Excellence Award" while TSPL received the award for "Strong Commitment to HR Excellence".

The awards were presented by Sanjay Behl, Chairman, CII National Committee of Leadership & HR and CEO,



Lifestyle Business, Raymond Limited in a ceremony held at Mumbai on Tuesday.

Ajay Kapur, CEO - Aluminium & Power Business, Vedanta Ltd. said, "As the largest producer of Aluminium in the country, our greatest assets are our people. The award is in recognition of our exceptional work-

culture and best-in-class HR practices which contribute towards nurturing a technically superior, diverse and vibrant workforce, guided by seasoned experts of global repute. The mettle of our people is the strength behind the metal we produce".

Speaking on the occasion, Dilip Ranjan Sahoo, Vice

President & Chief Human Resource Officer - Aluminium & Power said, "The Aluminium & Power sector has progressed immensely in terms of implementing innovative HR practices in the recent years... At Vedanta, we have set our target of employing at least 30 percent of women professionals in plant operations over the next three years."

The CII HR Excellence Award is one of the most prestigious awards in the HR fraternity. The three units of Vedanta Limited-Aluminium & Power business pitted against the top companies across industries and were adjudged as winners owing to their innovative and pioneering people practices in the domain of hiring, employee engagement, diversity, rewards & recognition, and performance management.